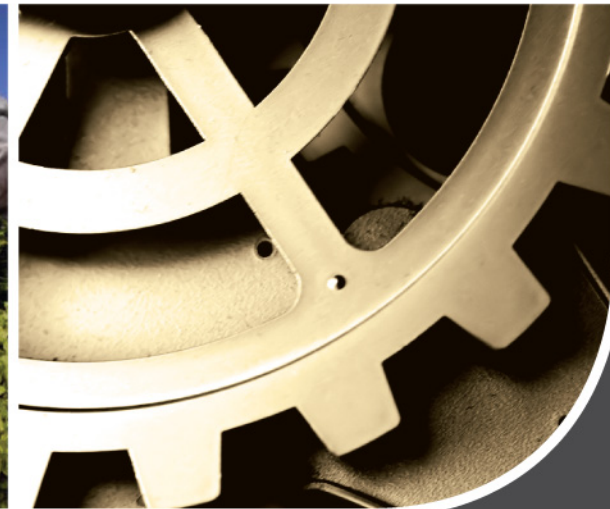


Sheltered Employment Factories (Supported Employment Enterprises)

Presentation to the SMME ROADSHOW

19 May 2017



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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Background Overview

- ✓ The Sheltered Employment Factories were established in 1943 for the sole purpose of creating employment for ex-service man.
- ✓ Until 1999 the SEF had Preferential Procurement Status that meant all government departments bought office and school furniture as well as hospital linen and uniforms from the SEF;
- ✓ This meant that the SEF provided employment for South Africans with disabilities, and in return the state ensured their continued employment by continuing to procure from the factories.

Background Overview

- ✓ This reduced the burden on the state and increased the number of people that participated in the economy.
- ✓ When the Preferential Procurement status was revoked ;
 - The numbers of people employed in the SEF were reduced from 3000 to now 904.
 - The skills levels of the employees stagnated
 - The demographics in the factories became imbalanced

SEF Turn Around Strategy

- ✓ A turnaround strategy was developed and approved for implementation which targeted;
 - the stabilization of the factories through growth in sales.
 - Increase the numbers of people with disabilities employed in the SEF over time to 3000 by the end of 2019.
 - Become a repository to the public and private sector organizations that wants to meet their Employment Equity targets in terms of disability.
 - Partner with SMMEs and Government organization to achieve an inclusive economy with no boundaries for people with disabilities.

SEE Factories

FACTORY LOCATION	ADDRESS	FAX NUMBER	TELEPHONE NUMBER
BLOEMFONTEIN	197 NELSON MANDELA STREET UNIVERSITAS,9321	051 444-1022	051 444-2337
DURBAN	216 BALFOUR ROAD,JACOBS,4026	031 461-3840	031 461-3862
EAST LONDON	1 ELECTRON ROAD,GATELY,5708	043 736-2898	043 736-2248
EPPING	GREENVILLE AVENUE,EPPING INDUSTRIA,7545	021 531-0073	021 531-3058
JOHANNESBURG	18 HIPPO STREET,STUTTAFORD,SPRINGFIELD,2137	011 683-5203	011 683-4356
KIMBERLEY	MINT BUILDING,HARRISON STREET,KIMBERLEY,8300	053 832-1095	053 831-1667
N'DABENI	INYONI STREET,CAPE TOWN,7404	021 531-8714	021 531-6545
PIETERMARITZBURG	387 CAMP BUILDING,ORIBEY VILLAGE,3201	033 386-2434	033 386-2211
PORT ELIZABETH	154 HAUPT STREET,SIDWELL,6061	041 453-2023	041 453-2021
POTCHEFSTROOM	5 PROMOSO ROAD, INDUSTRIAL,POTCHEFSTROOM	018 294-4637	018 293-0660
JOHANESBURG, RAND	17 LAUB STREET,VILLAGE MAIN SELBY	011 334-9742	011 334-9739
PRETORIA, SILVERTON	221 MORELETA STREET,SILVERTON	012 843-7300	012 804-1804

SEE Legal Status

Brief Background

- Chapter 6 of the Employment Services Act 4 of 2014 prescribes that the SEE is established in terms of the Public Service Act as a section 7A National Government Component, the SEE must;
 - Facilitate supported employment;
 - Provide work opportunities for persons with disabilities;
 - develop and implement programmes that promote the employability of persons with disabilities, including persons with permanent disablement as defined in the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), in the light of their evolving needs in a changing economy; and
- Perform any other functions may be prescribed by the Minister

SEE Legal Status

Implication

- The Employment Services Act No. 4 of 2014 chapter 6, section 42(1) confers a legal form to the SEF by making provision for the Establishment of Supported Employment Enterprises (SEE) as a national government component contemplated in section 7A of the Public Service Act, 1994 (Proclamation No. 103 of 1994), to promote work and employment opportunities for persons with disabilities. For the legal status to be effected the President must proclaim the SEE as a national government component.

Value Chain Analysis

REPOSITORY

- Special Schools
(Learners exiting special schools)
- Rehabilitated persons in terms of the COIDA act.
- Persons with disabilities from NGOs

SETAs
(Learnerships, Skills programmes)

Supported Employment Enterprises
(Factories)

Economic Participation of Persons with
Disabilities
(Reduce the pressure on Social Security
System)

Opportunities for SMMEs

Business

- Transport services
- Furniture Assembling services
- Supply of Raw Materials

Training

- Skills training service providers
- Learnerships

Jobs

- Employment of persons with disabilities by SMMEs
- Establishments of cooperatives

Conclusion

- The Supported Employment Enterprises provides employment opportunities for people with disabilities who would otherwise be without employment due to the lack of access and exclusion by market conditions.
- We supply quality products to the health & education departments ensuring value for money saving the departments and taxpayers money in the long run.
- We are the largest employment creator for persons with disabilities and we remain dedicated to ensuring their participation in the economy.
- ***“Reconstructing the sense of our national and personal histories is a path to understanding that there is meaning in what we are and what we lived through despite everything and this is what allows us to go forward in life , but going forward is only possible if people find new***



THANK YOU