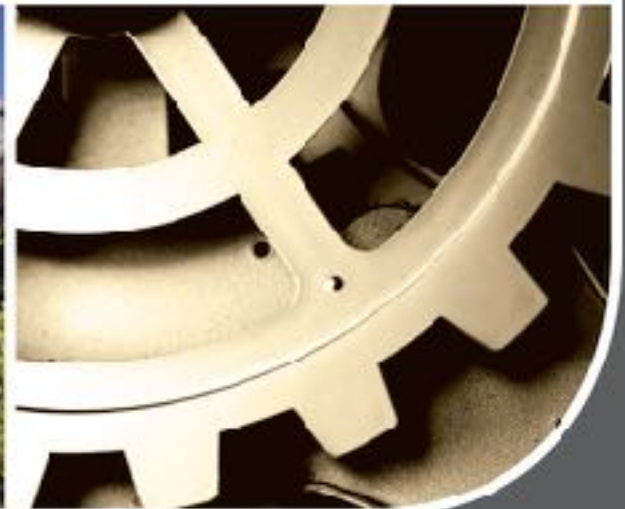


SUPPORTED EMPLOYMENT ENTERPRISES [SEE] Under the Department of Labour SMME DURBAN INTRODUCTION

16 November 2018



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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History

- ✓ The entity was established in 1943 as the Sheltered Employment Factories, for the sole purpose of creating employment for ex-serviceman and women who could not secure employment in the labour market due to barriers that prevented their participation.
- ✓ The entity was established in terms of a cabinet memorandum that also provided for grant funding to be made available to the factories in order to subsidize operations.
- ✓ The entity has 12 factories located in 7 of the 9 provinces in South Africa, with Limpopo and Mpumalnga currently being the only provinces without factories.
- ✓ Until 1999 the entity enjoyed “Preferential Procurement Status” that meant all government departments procured their office and school furniture as well as hospital linen and uniforms from the us.
- ✓ This translated into the entity being able to provide work opportunities to at least 3000 persons with disabilities.

Background

- ✓ The Employment Services Act 4 of 2014 now establishes the entity as the Supported Employment Enterprises (SEE) to promote work and employment opportunities for persons with disabilities.
- ✓ SEE is managed under the Department of Labour and report through the Public Employment Services branch of the department.
- ✓ The management and administration staff of the entity are officials of the Department seconded to the entity.
- ✓ The SEE now employs just over 1100 persons with disabilities across 12 factories, with the capacity to collectively employ an additional 2000.
- ✓ The factories are led by a Chief Executive Officer and a management team that includes factory managers and technical staff.

Footprint

✓ Our factories can be found across the country and are located in industrial parks outside major cities;

- **Kwa-Zulu Natal**
 - Durban
 - Pietermaritzburg
- **Eastern Cape**
 - East London
 - Port Elizabeth
- **Western Cape**
 - N'dabeni
 - Epping
- **Northen Cape**
 - Kimberly
- **Free State**
 - Bloemfontien
- **North West**
 - Potchefstroom
- **Gauteng**
 - Silverton (Pretoria)
 - Rand (Johannesburg)
 - Springfield (Johannesburg)



EMPLOYEE HEADCOUNT AND EMPLOYMENT CREATION NUMBERS

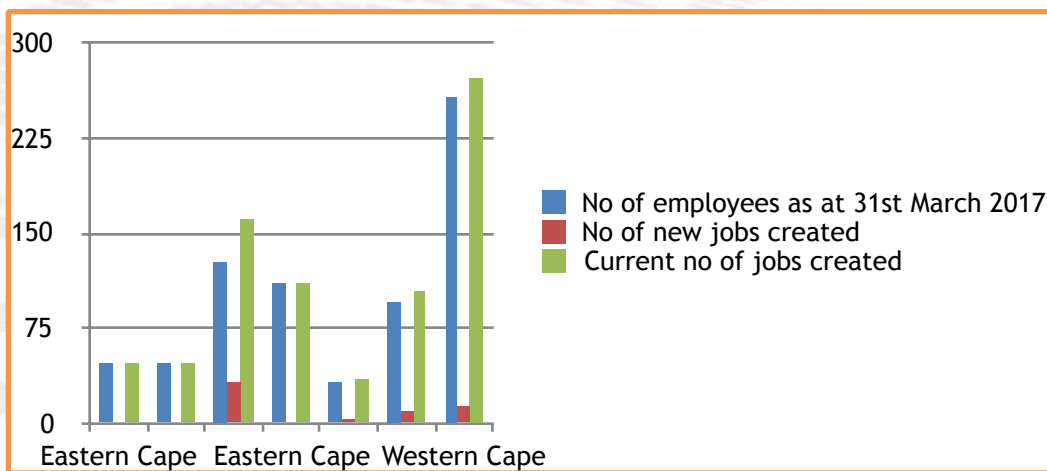
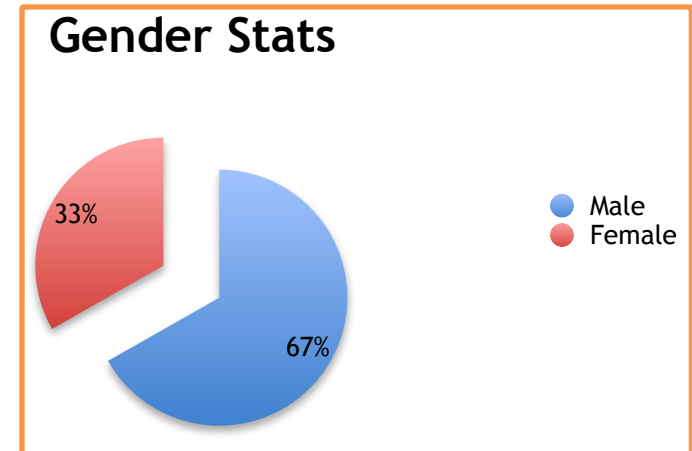
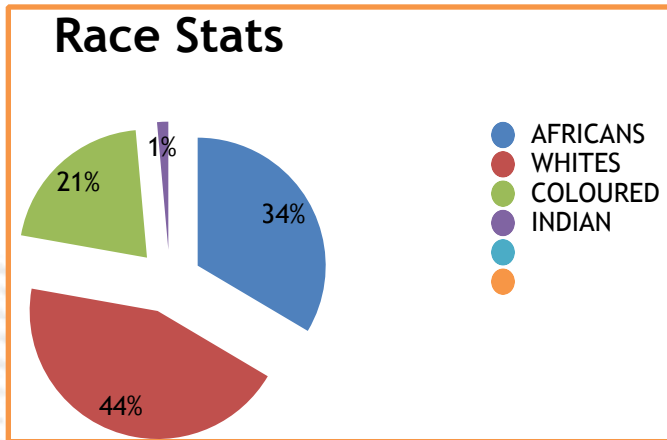
Province	Factory Name	31 March 2017	Qtr. 1 Appointment s	Total Complemen t
Free State	Bloemfontein	45	16	61
KwaZulu Natal	Durban	94	10	104
Eastern Cape	East London	47		47
Gauteng	Springfield	94		94
Nothern Cape	Kimberly	47		47
KwaZulu Natal	Pietermaritzburg	34	22	56
Eastern Cape	Port Elizabeth	63		63
North West	Potchefstroom	33	3	36
Gauteng	Pretoria	96	9	105
Gauteng	Rand	81		81
Western Cape	Epping	93	10	103
Western Cape	Ndabeni	164	5	169

How to partner with SMME

- Security
- Consumable product's (Glue, paint and steal
- Training
- Branding
- Print publications
- ICT
- Catering

People

✓ We have the most beautiful people working in our factories;



Products

- ✓ **Our products are rated as high quality and provide value for money.**

Woodwork

- Office storage and filing cabinets
- Office leather and fabric chairs
- Office desks

Steelwork

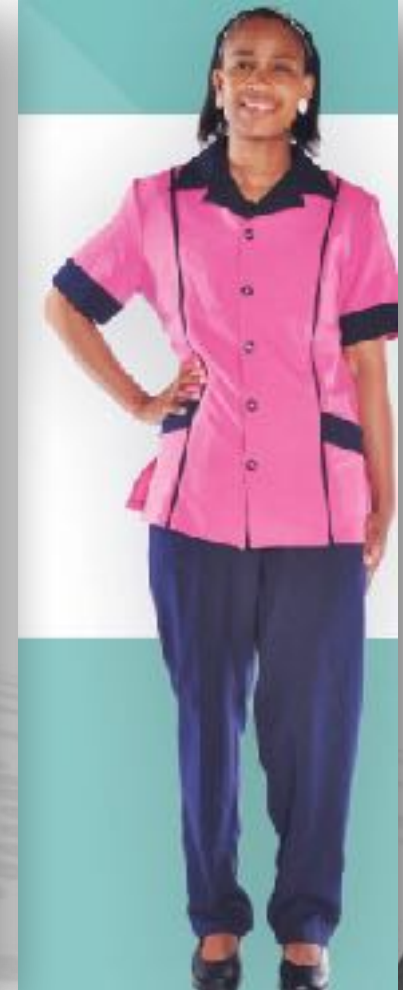
- School furniture (Learners' and teachers desks and chairs)
- Metal safes
- Metal gates

Textiles

- Hospital Linen
- Doctors coats and Nurses uniforms
- Protective clothing
- Blankets
- Theater wear

Products

✓ We manufacture garments and hospital linen.



Conclusion

- Our factories have existed for over 70 years with the objective of providing employment opportunities to persons with disabilities.
- That service is required now as it was required post the Second World War.
- The inclusion of persons with disabilities in the labour market remains a challenge.
- Our role includes the promotion of the employability of persons with disabilities and also providing them with the necessary skills that will help them secure employment.
- We have come to appreciate and understand that partnerships with government departments and other like-minded organisations will help us achieve the country's goal of providing gainful employment for all its citizens, including persons with disabilities.



THANK YOU