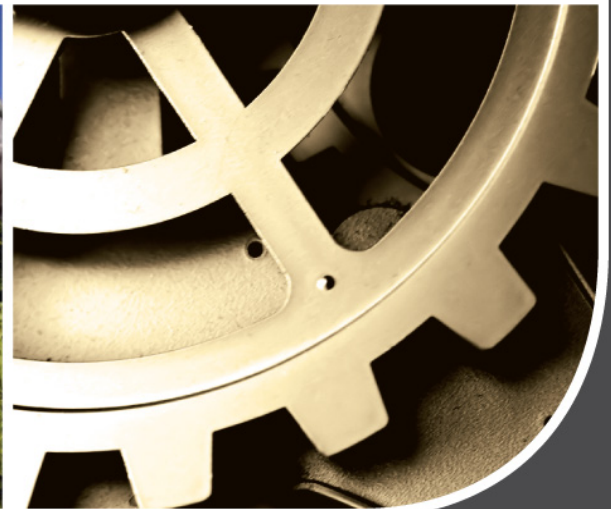


Unemployment Insurance Fund Siphamandla Gumede Deputy Director: Compliance SMME Road show: PE

16 November 2016



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



Core mandate of the Fund

The UIF was established in terms of Section 4 of the UIF Act 63 of 2001

To provide effective short term unemployment insurance to all workers who qualify for unemployment and related benefits

In short:

To pay Unemployment Benefits to employees who cannot continue to work

Other responsibilities

Section 48(1) of the Unemployment Act empowers UIF to create schemes to alleviate the effects of unemployment

Projects commissioned by the Labour Activation Programme unit:

Training Lay-off scheme
Training of the Unemployed

Assistance of organisations in financial distress



Main Mandate



Benefits offered by the UIF

Ordinary benefit

Illness

Maternity

Adoption

Dependants (Death) benefit

Requirements for application

- Beneficiaries can apply on line@ www.labour.gov.za or www.uif.gov.za
- Can visit any of our 126 labour centers throughout the country
- The process will be explained online or at the labour centers
- Must apply within 6 months from the last day of activity

Requirements for application

Requirements (source documents)	Benefit type
13 Digit Bar coded SA ID/13 digit SA passport/ Foreign national passport/ID card	All benefits
Duly completed UI2.8	All benefits
Duly completed UI2.1	Normal/ordinary
Duly completed UI2.2	Illness
Duly completed UI2.3, confirmation to be completed by medical practitioner/midwife	Maternity
Duly completed UI2.4, adoption order, birth certificate of child.	Adoption
Period of service must be updated	All benefits

Responsibilities of Employers

Obligations: Employers

The employer must:

Register as an employer with the fund

Declare employee details

Make contributions to the fund

Registration

Different ways to register with the UIF.

1. By e-mail: compliance@uif.gov.za

2. Sending forms through: UIF, 230 Lillian Ngoyi Street, Pretoria, 0001

3. Registering at a Labour Centre:
126 around the country

4. Get a unique reference number

Declarations

Different ways to declare:

1. Electronically
using e-mail

2. Electronically
using FTP,

4. Manual (UI
19's)

3. Online using U-
filing

Contributions

THE UICA GOVERNS THE PAYMENT OF CONTRIBUTIONS.

All employers must pay contributions either to SARS or the Fund

Late or non-payment attracts penalties and interest

CONTRIBUTION BASIC PRINCIPLES

Employer & Employee:
Contribution = 1% + 1% per month of 'remuneration'

Current ceiling = R 14 872pm

Employer is liable to deduct and pay contribution

Legislation

“Regulation and Governance”

It will not bring in money, but it can stop money from coming in.



It's the right thing to do!

Contacts

Toll free No. 0800 843 843

Compliance@Labour.gov.za

Malesele.Makgamatho@Labour.gov.za

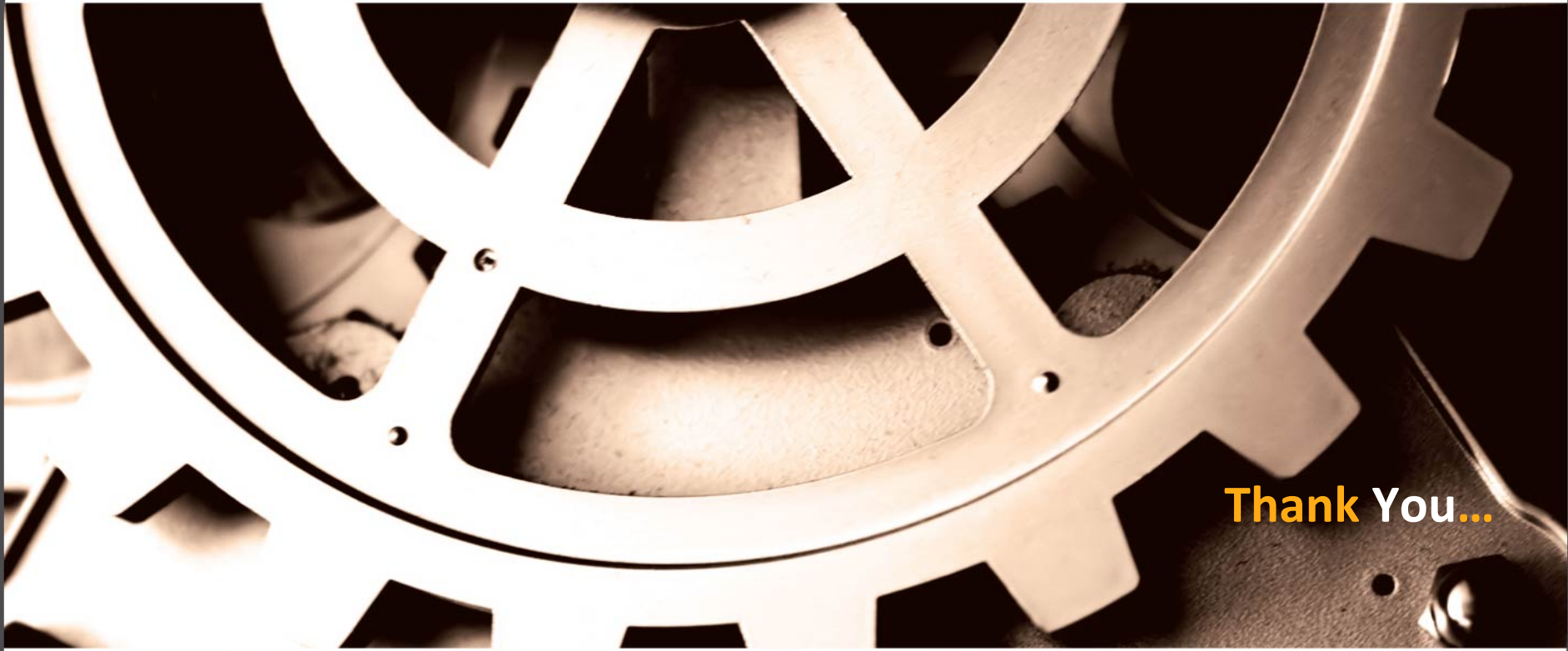
Office: 012 337 1731

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Thank You...

