



Your playing small does not
serve the world.
Who are you not to be great?



South African Council for Graduates Co-operative

Beyond A Qualification

Thamsanqa Maqubela
Executive Chairman
chairman@cooperativecouncil.co.za

FP&M SETA SKILLS DEVELOPMENT SUMMIT

August 25-26, 2016

**Raising the Standard for
Co-operatives & Work Integrated Learning**



“My parents spent most of their money on my education. I am young, black, middle-class, educated and unemployed.”

— Fatima Mathivha: Unpaid intern completing her Masters degree

702

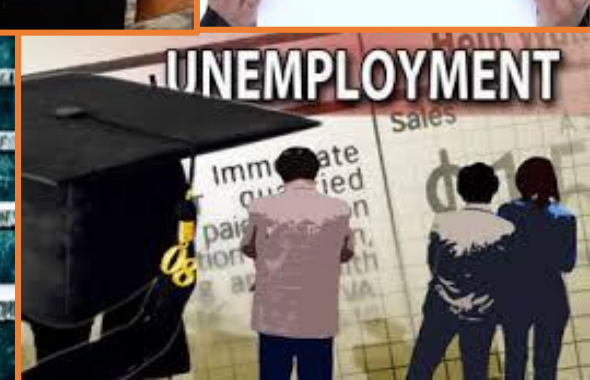


Unemployed graduates

A huge drop-out factor prevalent –

- 38% of university students
- 58% of technikon students
- 71% distance education students leaving these institutions in the period 2000-2004.

ASDFS



WHO WE ARE & BOARD OF DIRECTORS?



SACGC is a graduates council established in terms of the Co-operatives Act, No 14 of 2005 and the subsequent Co-operative Amendment Act, No 6 of 2013 to grow a high calibre of graduates for the advancement of graduate cooperatives as viable economic entities to fast track job creation, foreign direct investment and skills transfer to grow the economy in municipalities and rural areas.

It is a council established to provide skills development innovation, support, monitoring and evaluation as per the dictates of the Skills Development Act 97 of 1998 and in accordance with the mandate of the National Skills Development Strategy and any subsequent post school education and training policies in South Africa.

It is a member of the **Presidential Youth Working Group** established by President Jacob Zuma on June 9, 2015 to advise the President on matters affecting youth and influence implementation of government policies in promoting youth and graduate empowerment.

Mr Maqubela serves as the Chairperson of the Economic Participation & Transformation Work Stream of the Presidential Youth Working Group. He was also inducted on the World Association of Cooperative Education's Coop Hall of Fame in 2015.



Thamsanqa Maqubela,
Executive Chairman



Lungile Ndwai,
Director Operations



Simphiwe Vulindlu,
Director Projects

MISSION

To grow a high calibre of graduates for the advancement of cooperatives as viable economic entities; to accelerate the innovative sectors and industrialization program of South Africa

VISION

Internationally recognized catalyst and champion for youth employment through viable cooperatives

SOME OF OUR PROFESSIONALS



Our team consists of competent and capable professionals with the commitment to serve, grow new industries and help new graduates and students make it in the world of work.

As a cooperative, we have groomed a team of staff that has the tenacity to operate in diverse communities, handle complex projects and assist very high profile clients.

Put us to the test as we await to handle your next job creation program, scale your franchise through exponential growth and empower unemployed youth/graduate to serve as employees and new entrepreneurs.

About Coops:

<https://www.youtube.com/watch?v=rtzuz2j9LI4>
<https://www.youtube.com/watch?v=PzSw6OsEP9Q>



Marishen Moremi,
Office Manager



Iviwe Nxesi,
Finance & Accounting



Zimasa Qamane,
Finance Administrator



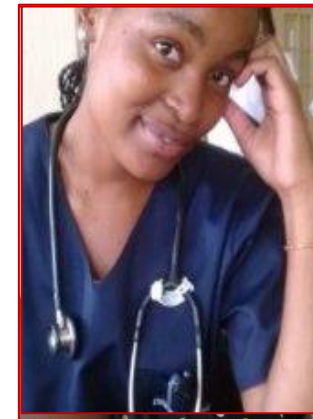
Naveenraj Chala,
Marketing, IT & Coops Support



Zodwa Manitswana,
Intern Support,
Hospitality



Mark Cunningham,
Graduate Profiling & Assessments



Ditiragalo Molao,
Graduate Support, Medical
Students



Jeanette Lawson,
Administrator, Profiles &
Assessments

POWER OF CO-OPERATIVES



IEMAS
FINANCIAL SERVICES



Sanlam
Wealthsmiths™



OLDMUTUAL



**CRÉDIT
AGRICOLE**

UNIQUENESS OF COOPERATIVES TO OTHER BUSINESS MODELS?

1. **Alternative To Capitalism**
2. Pooling Of Resources By Members
3. **Led And Managed By Members As Workers Or Producers**
4. Community Centred Professional Services
5. **Globally Effective Solution To Poverty Reduction**
6. Campus Innovation Programs – Start Your Coop at College or University

CO-OPERATIVES DEVELOPMENT PROJECT



YOUTH COOPERATIVE TRAINING & DEVELOPMENT INTERVENTION



Sponsored,



Endorsed,



Training,



Practical Mentoring

A R2 700 000 million project where 20 co-operatives belonging to 80 youth members from 9 provinces are trained and mentored to run successful business co-operatives.

Co-operatives business range from cattle farming, aquaponics, exotic leather manufacturing, welding, crop farming and fashion design.

Needs vary from securing land, real estate, funding, land fencing, electricity, assistance with quality control, workshop tools and manufacturing equipment.



SOME SKILLS DEVELOPMENT PARTNERS



INTERNSHIP/WORK INTEGRATED LEARNING/LEARNERSHIP PILLARS

1. Profile Assessment for every participating intern
2. **Evidence of Skills Transfer - Skills Transfer Matrix - Supervisor/Interns**
3. Exit Opportunities Towards Running Own Business/Coop or Employment

STUDENT PLACEMENT PROJECT



GRADUATE PRE-INTERNSHIP TRAINING & DEVELOPMENT



Host Employer

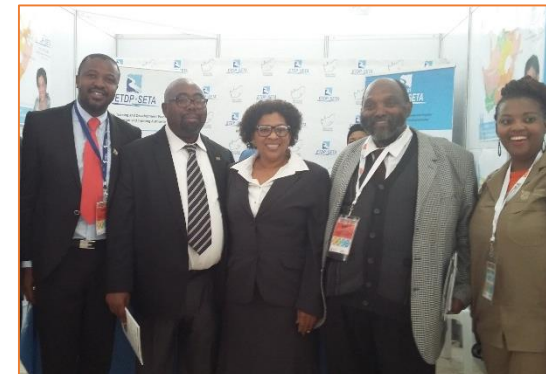
Training Provider,

Recruitment & Placement

A R14 600 000 million TVET work experience placement of 420 Nkangala TVET College artisan trainees in Boiler Making, Fitting & Turning and Electrical Engineering for a period of 12 to 18 months at Eskom.

Eskom as the host company did more than hosting the learners to provide work experience, but went to provide medical assessment, criminal and qualification checks as well as protective clothing for first of the 50 learners.

More learners need placement and stipends to be able to complete their WIL program and graduates. What can your organization/ department offer to produce skilled and capable work force.



INNOVATION & ENTREPRENEURSHIP

To cultivate an innovative spirit, groom an entrepreneurial culture and increase the manufacturing desire amongst students with the goal to attract a critical mass of students to run sustainable and globally competitive cooperatives upon graduation.



Harvest Youth Set-aside & BBBEE Opportunities



Lead the youth sector to harvest government, private business and procurement opportunities of youth set-aside in line with the Youth Employment Accord to add economic value in the lives of people in townships and rural areas;



human settlements

Department:
Human Settlements
REPUBLIC OF SOUTH AFRICA



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



public enterprises

Department:
Public Enterprises
REPUBLIC OF SOUTH AFRICA

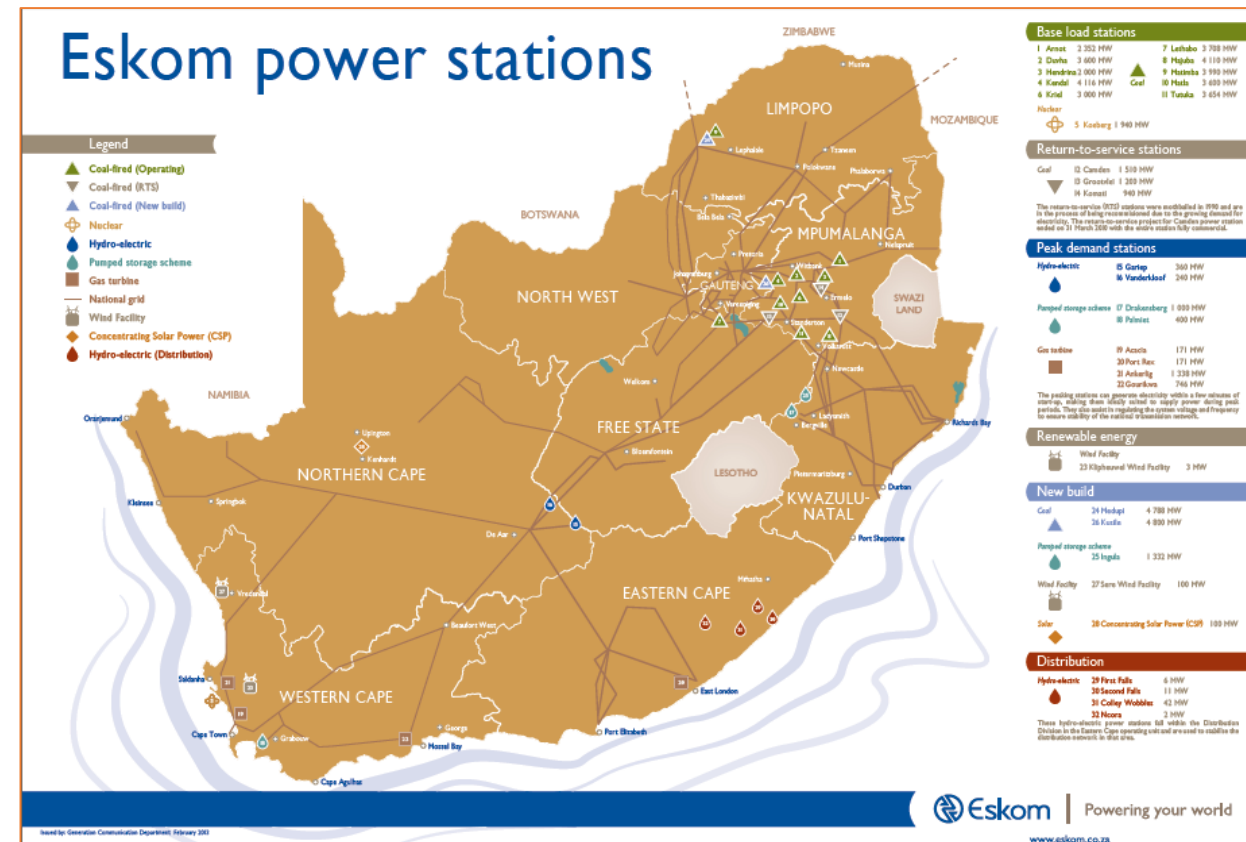


Professionalize Cooperatives & Opportunities

Professionalize cooperatives to become viable and globally profitable entities through targeted training & incubation, exploitation of black empowerment legislations, networks and sharing of best practices;

ASH AND FLY ASH

1. Cementitious replacement or cement
2. Manufacture bricks, paving stones & tiles
3. Construction of roads, buildings & dams & used in mine back filling.



Annual Prestigious Youth Employment Awards



Host Youth Employment Awards to recognize business and government entities that promote youth employment and conduct/commission research to contribute towards growth in industrialization, manufacturing and innovation excellence;



Work Exposure: Learners, Students & Graduates



Expose learners, students and graduates to scarce and critical skills, professions and business in partnership with industry partners locally and abroad.





**BECOME A PARTNER OR AN AFFILIATE TO GROW THE POOL OF
INFLUENCE IN JOB & WEALTH CREATION BY EMPOWERING THE
YOUTH OF SOUTH AFRICA THROUGH SKILLS TRANSFER AND
ENTREPRENEURSHIP.**

THANK YOU!

Thamsanqa Maqubela

Chairman & CEO

chairman@cooperativecouncil.co.za

Simphiwe Vulindlu

Projects Director

projects@cooperativecouncil.co.za

The Fourth Industrial Revolution – SOUTH AFRICA'S Chance

<https://www.youtube.com/watch?v=6ZOkoRuV1R0>